



SOCIAL HOUSING REGULATORY AUTHORITY (SHRA) CALL FOR EXPRESSION OF INTEREST FOR ACCREDITATION AS A SERVICE PROVIDER/IMPLEMENTING AGENT

CATEGORIES/REQUIREMENTS FOR SERVICE PROVIDER ACCREDITATION

Category 1: Accelerator programme: Accreditation (pre-accreditation and accreditation stage) support to SHIs

1.1 Work package

- Training of social entrepreneurs interested in participating in the SH programme
- SHI establishment
- Incubation support – training and development and mentorship for good governance, organisation development, financial management, property management, tenant management, internal management and property development
- Establishment and management of a Funding lab and angel investment support to pre-accredited SHIs
- Accreditation support - business plan development support and accreditation documentation
- Technical support for project development
- Technical support with the CCG funding application
- Technical support for tenancing of 1st project
- Organisation gear-up support – staffing and staff development, business process Engineering

1.2 Required qualifications and experience

- Business management degree, postgraduate in business administration is recommended. Additional skills required for property development would be any built environment and for finance management a commerce degree
- Extensive experience working in the social housing and housing sector
- At least 10 years of experience in the field of business management, strategy planning and investments.
- Training and development and mentorship experience
- Ability to set up and manage a funding lab
- Excellent writing skills
- Ability to conduct research and produce analysis

Category 2: SHI/ODA business management support

2.1 Work package elements

- SHI/ODA Due diligence/regulatory compliance investigations

- Development of remedial actions and business turnaround strategies and plans
- Governance inspections and support
- Organisation inspections and support – systems and staffing
- Financial management inspections and support – planning, modelling and forecasting, management
- Property management inspections and support – rental, asset, maintenance and facilities management
- Tenant management inspections and support – tenancing, tenant management and development
- Property development inspections and support – land and project packaging and implementation

2.2 Required qualifications and experience

- Business management degree, postgraduate in business administration is recommended. Additional skills required for property development would be any built environment and for finance management a commerce degree.
- Extensive experience working in the social housing and housing sector
- At least 10 years of experience in the field of business management, strategy planning and investments.
- Excellent writing skills
- Ability to conduct research and produce analysis

Category 3: SHI administration/business rescue support

3.1 Work package elements

- Forensic investigations
- Social facilitators
- Business rescue practitioners– governance, organisation, finance, tenant/property management expertise
- Business administrators – governance, organisation, finance, tenant/property management expertise
- Legal investigations
- Winding down plans
- Transfer of stock plans
- Liquidators

3.2 Required qualifications and experience

- Business management post-graduate in business administration is recommended.
- Social sciences degree
- Commerce and economics degree
- Law degree
- Extensive experience working in the social housing and housing sector
- Forensic investigation experience
- Business administration experience
- Business rescue experience
- Business liquidation experience
- Excellent writing skills
- Ability to conduct audits and research and produce analysis

Category 4: Municipal support

4.1 Work package

- Development of rental housing strategies and plans and policies
- Identification and management of Restructuring zones support
- Land studies
- SHI partnership arrangements support

4.2 Required qualifications and experience

- Business management degree, postgraduate in business administration is recommended. Additional skills required for property development would be any built environment and for finance management a commerce degree
- Extensive experience working in the social housing and housing sector
- Knowledge of public sector entities functioning, investment financing, policies, and regulatory frameworks.
- At least 10 years of experience in the field of management, strategy planning and investments.
- Excellent writing skills
- Ability to conduct research and produce analysis

Category 5: Project Packaging

5.1 Work package

- Built Environment experience
- Project Feasibility and project packaging in housing developments
- Conducted work for submission to Heritage Institutes
- Conducted Environmental Impact Studies
- Conducted demand studies

5.2 Required qualifications and experience

- Quantity Surveying
- Engineering
- Town Planning
- Architecture
- Environmental Impact Assessment (EIA)
- Professional registration